



Fujishin Family Cellars Winery
15593 Sunnyslope Road
Caldwell, ID 83607

Job Description: Estate Maintenance Specialist

Fujishin Family Cellars and Fujishin Estate Winery are a boutique, family-owned and operated winery just outside of Caldwell, Idaho. We specialize in crafting quality red and white wines with personality. We also own and operate Free Dog Wines, the sister brand to the Fujishin Family Cellars Winery. We pride ourselves on our commitment to quality, community participation, and exceptional customer service.

Under the direction of the General Manager and Owners at Fujishin Family Cellars located in Wilder, ID and Caldwell, ID the Estate Maintenance Specialist performs various landscaping operations including general upkeep of the grounds, landscape maintenance, landscape irrigation and general upkeep jobs throughout the Fujishin Family Cellars facilities. Position may be required to operate tractors or trucks to accomplish various landscaping needs such as spraying and weeding.

- Grounds - Maintains the grounds of the Winery to give pleasing aesthetics for our guests.
- Responsibilities include but are not limited to, planting, mowing, weed management, landscape irrigation, trimming and leaf blowing.
- Rebuilding and maintaining gardening boxes, beautifying insectary, native plant garden, cut flower garden, parking and customer facing areas.
- Maintenance and upkeep of Estate Vineyard and associated grounds areas.
- General handyperson functions to satisfy jobs throughout the facilities. Includes small repairs, painting, hanging items etc.
- This job description reflects management's assignment of essential functions; it does not prescribe or restrict the tasks that may be assigned.
- This job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for their job. Duties, responsibilities, and activities may change at any time with or without notice.

Responsibilities Include:

- Gather and remove litter.
- Use hand tools, such as shovels, rakes, pruning saws, saws, hedge or brush trimmers, or axes.
- Operate vehicles or powered equipment, such as mowers, tractors, twin-axle vehicles, snow blowers, chain-saws, electric clippers, sod cutters, or pruning saws.
- Water lawns, trees, or plants, using portable sprinkler systems, hoses, or watering cans.
- Prune or trim trees, shrubs, or hedges, using shears, pruners, or chain saws.
- Mix and spray or spread fertilizers, herbicides, or insecticides onto grass, shrubs, or trees, or vines using hand or automatic sprayers or spreaders.
- Care for established lawns by mulching, aerating, weeding, grubbing, removing thatch, or trimming or edging around flower beds, walks, or walls.
- Follow planned landscaping designs to determine where to lay sod, sow grass, or plant flowers or foliage.
- Trim or pick flowers and clean flower beds.
- Attach wires from planted trees to support stakes.
- Plant seeds, bulbs, foliage, flowering plants, grass, ground covers, trees, or shrubs and apply mulch for protection, using gardening tools.
- Mow or edge lawns, using power mowers or edgers.
- Rake, mulch, and compost leaves.
- Decorate gardens with stones or plants.
- Use irrigation methods to adjust the amount of water consumption and to prevent waste.
- Provide proper upkeep of sidewalks, driveways, parking lots, fountains, planters, burial sites, or other grounds features.
- Shovel snow from walks, driveways, or parking lots and spread salt in those areas.
- Maintain irrigation systems, including winterizing the systems and starting them up in spring.
- Plan or cultivate lawns or gardens.
- Maintain or repair tools, equipment, or structures, such as buildings, greenhouses, fences, or benches, using hand or power tools.
- Install rock gardens, ponds, decks, drainage systems, irrigation systems, retaining walls, fences, planters, or playground equipment.
- Advise customers on plant selection or care.
- Haul or spread topsoil or spread straw over seeded soil to hold soil in place.
- Install and maintain borders and hardscaping.
- Care for and maintain Estate Vineyard plants and assist in irrigation of vineyards.
- Assist in pruning and weed control in Estate Vineyards as well as tractor operation during harvest in Estate Vineyards.

Skills and Abilities:

- Must be 21 years or older at time of hire.
- High School Diploma or GED preferred
- Valid driver's license

- Basic knowledge of gardening irrigation and landscaping work, and the various tools required to perform landscaping/gardening work.
- Certain tasks may require certification to perform duties.
- Can-do attitude and willingness to learn.
- Excellent organizational and interpersonal skills with attention to detail
- Demonstrated reliability and punctuality, work effectively in team/crew environment, adherence to all safety regulations and operating procedures.
- Some flexibility in schedule to accommodate projects starting at various times during certain seasons.

PHYSICAL DEMANDS

- Must be able to frequently lift and carry weights of up to 50 pounds at varying frequencies.
- Working environment is outdoors, with exposure to related equipment and noise levels.
- Exposed to wet or humid conditions and inclement seasonal weather, summer heat, cold weather.
- Ability to perform tasks requiring bending, stooping, standing, and twisting.

This position is part-time hourly position (less than 35 hours per week) but may transition to a full time position depending on workload going forward and seasonal work availability.

Starting salary: \$17/hour

EEO: EEO Policy Statement

Fujishin Family Cellars, LLC provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, disability, genetic information, marital status, amnesty, or status as a covered veteran in accordance with applicable federal, state and local laws. Fujishin Family Cellars, LLC complies with applicable state and local laws governing non-discrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including, but not limited to, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

Fujishin Family Cellars, LLC expressly prohibits any form of unlawful employee harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability of Fujishin Family Cellars, LLC employees to perform their expected job duties is absolutely not tolerated.